

PREVENT POLICY

Policy Background

This policy outlines the WEA's approach to the statutory requirement to implement the Prevent duty. The Prevent policy aims to safeguard vulnerable individuals who may be at risk of being radicalised and of potentially becoming involved in terrorist activities. It has strong links to safeguarding policies. There is a duty placed on bodies receiving public funding to have due regard to the need to prevent people from being drawn into terrorism, "Section 26 of the Counter –Terrorism and Security Act 2015."

The government's "Counter-Terrorism Strategy" updated 2023 further outlines the

4.1 WEA National Safeguarding Lead Managers

The WEA National Safeguarding Lead Managers have responsibility for:

- Maintaining and implementing the safeguarding and Prevent policy and framework.
- Maintaining and updating the Prevent Duty risk assessment and action plan.
- Management and co-ordination of Prevent Duty training.
- Facilitating regular updates for the Designated Safeguarding Officers.
- Providing support and advice to Fac.n3.6 (S)23.8 (af)26.1 (eg)21.5 (uar)1.5 (or)15.9 (t)4.4 (an)din

All Course Managers and recruiting managers will assess the risks in relation to safeguarding of children and adults who may be vulnerable or at risk in certain circumstances.

4.4 Tutors, Members and Volunteers.

All new tutors are required to complete online WEA Safeguarding and Prevent training in the tutor a

This approach will be built on the strong value base of the WEA which is consistent with the British Values statements and with existing curriculum and Equality, Diversity and Inclusion practice.

7. Community partnerships

The WEA aims to ensure that there is a clear and consistently applied approach to working with partners and delivery clients. Due Diligence is exercised via written agreements or Memoranda of Understanding to ensure that partners and organisations contracted to work with the WEA share our values and objectives and meet safeguarding and Prevent Duty requirements.

8. Policies and Procedures

We will ensure that all policies and procedures that are relevant to the Prevent duty are reviewed, updated and understood by Staff, members and volunteers, as appropriate to their role. Relevant policies, available on the WEA website include:

<https://www.wea.org.uk/about-us/policies>

- Safeguarding policy and procedures
- Whistleblowing policy
- Unacceptable student behaviour procedure
- Online safety policy
- Equality, diversity and inclusion policy

Relevant government publications include:

- CONTEST. UK’s Strategy for Countering Terrorism 2023
- Prevent Duty Guidance. (England and Wales) HM Government. Revised 31st December 2023
- Prevent Duty Guidance (Scotland) HM Government. Revised August 2024.

Date of this Review July 2024	Date of next Review July 2025	Policy reviewed and updated by: Safeguarding and Complaints Managers	Policy owner: Director of Curriculum, Quality & Safeguarding	Policy approved by:
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APPENDIX

SAFEGUARDING AND

Recognise : You are approached by a child or adult with a disclosure that s/he is being, or has been harmed or abused or neglected or you are informed of such a disclosure by a staff member, student or member of the public
OR

An incident of concern has occurred OR you have a Prevent duty concern

You are concerned that the behaviour of a member of staff, /WEA personnel or volunteer is threatening, or potentially, threatening the well- being of a child or adult.

Respond : Make time to listen, treat the matter seriously, get as clear a picture as you can, but do not ask leading questions. Follow the procedures in the SAFE 3 Safeguarding procedures document.

Make a written note, as far as possible, at the time of the incident, recording details, date and time, nature of the concern any action taken and by whom.

Record and Report : Inform your line manager or Regional Safeguarding Designate Officer immediately, complete and submit the Safeguarding Report Form, Part A. (SAFE 1)

Refer: Regional Safeguarding Officer evaluates the incident and decides on appropriate

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