Eligibility:

Term of Office:

Purpose of the Role

- In addition to the duties and responsibilities of a Trustee, the Deputy Association President will: x Attend meetings of the WEA Council, deputising for the President as Chair from time to time;
 - x Attend the Association Conference,



- 9. To exercise independent judgment, and reasonable care, skill, and diligence in contributing to the Board's collective decision-making.
- 10. Acting together with the Board, to give firm strategic direction to WEA, setting overall policy, defining goals, setting targets and KPIs, and evaluating performance against agreed targets and KPIs.
- 11. To avoid conflicts of interest, and to abide by WEA's declaration of interests policy.
- 12. To safeguard the good name and values of WEA.
- 13. To ensure the effective and efficient administration of WEA.
- 14. To ensure the financial stability of WEA.
- 15. To protect and manage WEA's property and other assets, and to ensure the proper application and investment of the charity's funds.

Other trustee duties

- 16. To sit on at least one committee of the Board.
- 17. To attend all meetings of the Board and any committee on which you are a member, unless apologies have been sent in advance.
- 18. To scrutinise the agenda and papers in advance of any meeting, preparing to offer supportive challenge to the executive and peers in relation to business on the agenda.
- 19. To provide guidance and advice on matters in which you have special expertise.
- 20. To undertake individual and collective training in the interest of WEA's commitment to supporting trustees' skills development and up-to-date knowledge.
- 21. To participate in the life of WEA in order to gain insight and understanding of the interests of its beneficiaries, and the services and benefits WEA delivers to them.
- 22. To attend events, functions, and other meetings in the interests of WEA.

Person Specification

Essential

- 1. Demonstrate a strong passion and commitment to the Association, its strategic objectives, and charitable aims.
- 2. Experience of operating at a strategic leadership level.
- 3. Strong interpersonal skills, networking and relationship-building abilities, and demonstrable experience of partnership working.
- 4. Ability to commit the time required for the role, including participation in any training and development.
- 5. Willingness to undertake an enhanced DBS disclosure.

Desirable

- 6. Experience of governance and being part of a committee or board.
- 7. Knowledge of relevant sector guidance in England and/or Scotland.

Time Commitment

The expected time commitment of trustees is estimated at c. 2 days per month. Service on a committee is expected to add an additional 1-2 days per month.

The WEA is a charity registered in England and Wales (no. 1112775) and in Scotland (no. SC039239). The Workers' Educational Association is a company limited by guarantee registered in England and Wales (Company Number 2806910). Registered Office address is 4 Luke Street, London, EC2A 4XW.